



Disability Access Committee Meeting
Monday, January 27, 2025
2:00 to 3:00 p.m.

AGENDA/MINUTES

Agenda Item	Person Responsible	Status
Welcome and Call to Order	Marcanne Lynch (absent)	I/D
Consent Agenda: <ul style="list-style-type: none"> • 1/27/2025 Agenda • 10/21/2024 Minutes 	Marcanne Lynch (absent)	I/D/A
<ul style="list-style-type: none"> • Board and Committee Member attendance: Megan Crawford, Kathy Davis, William Berning, Diane Hernandez. Staff and service provider attendance: Eric Kress, Sara Bath, Rebekah Brandmeyer, Vonnie Stewart-Kai. 		
Program Updates/Announcements: <ul style="list-style-type: none"> • One Stop Operator • Equal Opportunity Officer • Title IV Vocational Rehabilitation • Title IV Dept for the Blind 	Sara Bath Reggie McDade Kathy Davis Toni or Rebekah	I/D
<ul style="list-style-type: none"> • One Stop Operator: Discussed focus of upcoming staff training. WIOA work based experience panel is January 30, 2025. • Equal Opportunity: Monitoring and working with state EO guidance to understand application of federal executive order guidelines. • Title IV Vocational Rehabilitation: Moving majority of staff to a new office location this week. Four staff members will remain at IowaWORKS. The move would provide more space and private quarters for client staff meetings. Working with community partners on a mental health rapid response initiative. • Title IV Dept for the Blind: Hiring a new Director. 		
Reports: <ul style="list-style-type: none"> • NDEAM 2024 Recap <ul style="list-style-type: none"> ○ Plans for 2025 – Awards • IVRS Annual Conference Attendance 	Sara Bath Marcanne Lynch (absent)	I/D I/D
<ul style="list-style-type: none"> • Discussion occurred around spotlighting best practices of engagement between businesses and job seekers • The Annual IVRS conference is in Waterloo from April 29-30. If board or committee members are interested in attending contact Eric for assistance with accommodation. 		
Discussion and Action <ul style="list-style-type: none"> • IowaWORKS ADA Facility Assessment/Audit 2025 Plan • Focus Group Plans • Review Equal Opportunity Officer Policies - Latest Feedback on Executive Orders 	Eric Kress Sara Bath Reggie McDade	I/D I/D I/D

Mission – To build a quality workforce for today and tomorrow.

<ul style="list-style-type: none"> • Future Planning 	Sara Bath	I/D
<ul style="list-style-type: none"> • <i>Regarding facility assessment and audits extensive resource was put into the topic in partnership with the Harkin Institute in 2024. Recommendation for 2025 is to conduct routines audits and checklists.</i> • <i>Sara asked for input regarding Focus Group plans for 2025. She is leaning towards having a group that engages community partners that provide training services for individuals with a disability.</i> • <i>Reggie provided updates on the state EO meeting. She also will conduct a IowaWORKS staff survey to see what they need for support.</i> • <i>Significant discussion occurred around future community needs. Comments included that businesses often see disability initiatives as compliance oriented rather than a solution for workforce success.</i> 		
Wrap Up and Adjourn	Marcanne Lynch (absent)	I/D/A
<ul style="list-style-type: none"> • <i>Meeting adjourned at 3:01 pm.</i> 		